



All qualifications and part qualifications registered on the National Qualifications Framework are public property. Thus the only payment that can be made for them is for service and reproduction. It is illegal to sell this material for profit. If the material is reproduced or quoted, the South African Qualifications Authority (SAQA) should be acknowledged as the source.

SOUTH AFRICAN QUALIFICATIONS AUTHORITY

SAQA US ID	UNIT STANDARD TITLE			
259604	Verify compliance to safety, health and environmental requirements in the workplace			
ORIGINATOR				
SGB Occupational Health and Safety				
FIELD			SUBFIELD	
Field 09 - Health Sciences and Social Services			Preventive Health	
ABET BAND	UNIT STANDARD TYPE	PRE-2009 NQF LEVEL	NQF LEVEL	CREDITS
Undefined	Regular	Level 2	NQF Level 02	4
REGISTRATION STATUS		REGISTRATION START DATE	REGISTRATION END DATE	SAQA DECISION NUMBER
Reregistered		2015-07-01	2018-06-30	SAQA 10105/14
LAST DATE FOR ENROLMENT		LAST DATE FOR ACHIEVEMENT		
2019-06-30		2022-06-30		

In all of the tables in this document, both the pre-2009 NQF Level and the NQF Level is shown. In the text (purpose statements, qualification rules, etc), any references to NQF Levels are to the pre-2009 levels unless specifically stated otherwise.

This unit standard replaces:

US ID	Unit Standard Title	Pre-2009 NQF Level	NQF Level	Credits	Replacement Status
115091	Monitor compliance to safety, health and environmental requirements in a workplace	Level 2	NQF Level 02	2	Complete
116520	Apply safety, health and environmental principles and procedures in a workplace	Level 2	NQF Level 02	2	Complete

PURPOSE OF THE UNIT STANDARD

The person credited with this unit standard is able to understand the importance of compliance to safety, health and environmental legal and other requirements for a specific workplace and the importance of integrating safety, health and environmental considerations into all routine activities at the workplace. In addition learners will be able to identify any deviations and workplace safety performance in the workplace from health, safety and environmental requirements and be able to ensure that the correct action is taken in situations where safety health and environmental issues are not in accordance with requirements.

The qualifying learner is capable of:

- ☒ Explaining the safety, health and environmental requirements applicable in a specific workplace.
- ☒ Monitoring workplace compliance to safety, health and environmental requirements against specified requirements.
- ☒ Evaluating performance of workplace safety activities required by safety, health and environmental management programmes.
- ☒ Remedying workplace non-compliance to and non-performance of safety, health and environmental requirements and programmes.

LEARNING ASSUMED TO BE IN PLACE AND RECOGNITION OF PRIOR LEARNING

- ☒ Communication at NQF Level 1 or equivalent.
- ☒ Mathematical Literacy at NQF Level 1 or equivalent.

Specific Outcomes and Assessment Criteria:

SPECIFIC OUTCOME 1

Explain the safety, health and environmental requirements applicable in a specific workplace.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Applicable safety, health and environmental requirements are identified in a specific workplace.

ASSESSMENT CRITERION 2

The identified safety, health and environmental requirements are explained in terms of their impact on the well being of both the employer and employees.

ASSESSMENT CRITERION 3

The importance of compliance to workplace safety, health and environmental principles is explained in terms of the consequences to health, safety, environment and production.

ASSESSMENT CRITERION 4

Purpose of monitoring compliance to safety, health and environment requirements is explained in terms of the consequences for health, safety, environment and productivity.

ASSESSMENT CRITERION 5

Specified requirements to monitor workplace safety, health and environment compliance are appropriate for specified contexts.

ASSESSMENT CRITERION 6

The importance of integrating safety, health and environmental considerations in all routine activities is explained in terms of the consequences for health, safety, environment and productivity.

SPECIFIC OUTCOME 2

Monitor workplace compliance to safety, health and environmental requirements against specified requirements.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

The specified requirements for monitoring workplace compliance to safety, health and environmental requirements are explained in terms of the consequences for the personnel, productivity and the environment.

ASSESSMENT CRITERION 2

Purpose and extent of monitoring workplace compliance is explained and verified according to specified requirements.

ASSESSMENT CRITERION 3

Specified requirements to monitor workplace safety, health and environmental compliance are identified and are appropriate for the situation.

ASSESSMENT CRITERION 4

Human resources, tools, instruments, equipment and material required for monitoring are selected, verified and used according to specified requirements and the specific situation.

ASSESSMENT CRITERION 5

Deviations in safety, health and environment compliance are identified and recorded according to specified requirements.

SPECIFIC OUTCOME 3

Evaluate performance of workplace safety activities required by safety, health and environmental management programmes.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Safety performance is measured against established objectives to evaluate progress towards a healthy and safe workplace.

ASSESSMENT CRITERION 2

Tools and techniques used to measure workplace safety; health and environmental performance are fit for purpose and applied according to the specified requirements.

ASSESSMENT CRITERION 3

Identified and reported workplace safety, health and environmental incidents are analysed and evaluated according to specified requirements to determine safety, health and environmental performance.

ASSESSMENT CRITERION 4

Workplace critical areas are identified and accessed through available sources.

ASSESSMENT CRITERION 5

The importance of evaluating workplace safety, health and environmental performance is explained in terms of the consequences for health, safety, environment and productivity.

ASSESSMENT CRITERION 6

Measuring equipment is cleaned and stored and defective measuring equipment is dealt with according to specified requirements.

ASSESSMENT CRITERION 7

The potential for various industrial processes to impact on environmental receptors is graded according to specified requirements.

ASSESSMENT CRITERION RANGE

Environmental receptors of impacts may include but are not limited to air, soil, water, social, economic, human health and well-being, fauna and flora and sensitive cultural and historical sites.

SPECIFIC OUTCOME 4

Remedy workplace non-compliance to and non-performance of safety, health and environmental requirements and programmes.

ASSESSMENT CRITERIA

ASSESSMENT CRITERION 1

Reports are completed in the required formats and submitted to relevant designated persons on time.

ASSESSMENT CRITERION 2

The right to refuse to work, discontinuing of work and withdrawal procedures under circumstances that pose a serious danger to health or safety are enforced according to specified requirements.

ASSESSMENT CRITERION 3

Deviations from requirements in safety, health and environmental management programmes are dealt with in accordance with specified requirements.

ASSESSMENT CRITERION 4

Remedial action required to deal with identified hazards and deviations is explained in terms of the consequences for health, safety, environment and productivity.

ASSESSMENT CRITERION 5

Expectations and contributions of stakeholders during the evaluation of safety, health and environmental management programmes are described with examples.

ASSESSMENT CRITERION 6

Feedback given regarding the progress and results of safety, health and environmental management programmes is appropriate for specified contexts.

UNIT STANDARD ACCREDITATION AND MODERATION OPTIONS

☑ An individual wishing to be assessed (including through RPL) against this unit standard may apply to an assessment agency, assessor or provider institution accredited by the relevant ETQA or ETQA that has a Memorandum of Understanding in place with the relevant ETQA.

☑ Anyone assessing a learner against this unit standard must be registered as an assessor with the relevant ETQA or an ETQA that has a Memorandum of Understanding in place with the

relevant ETQA.

- ☑ Any institution offering learning that will enable achievement of this unit standard or assessing this unit standard must be accredited as a provider with the relevant ETQA or an ETQA that has a Memorandum of Understanding in place with the relevant ETQA.
- ☑ Moderation of assessment will be conducted by the relevant ETQA at its discretion.

UNIT STANDARD ESSENTIAL EMBEDDED KNOWLEDGE

Legal prescripts for the governing of health, safety and environmental in the workplace.

Critical Cross-field Outcomes (CCFO):

UNIT STANDARD CCFO IDENTIFYING

Identify and solve problems related to the application and controlling of compliance to safety, health and environmental requirements in the workplace.

UNIT STANDARD CCFO WORKING

Work effectively with others in the process of monitoring, evaluating and remedying workplace safety, health and environmental practices in the workplace.

UNIT STANDARD CCFO ORGANISING

Organise and manage oneself and one's activities to ensure that all safety, health and environmental activities are in accordance with specific requirements.

UNIT STANDARD CCFO COLLECTING

Collect, analyse, organise and critically evaluate information pertaining to the application and controlling of compliance to safety, health and environmental requirements in the workplace.

UNIT STANDARD CCFO COMMUNICATING

Communicate effectively when recording and reporting deviations from specified requirements and when providing feedback on the progress and results of the safety, health and environmental management programmes.

UNIT STANDARD CCFO SCIENCE

Use science and technology in terms of using the correct measuring equipment.

UNIT STANDARD CCFO DEMONSTRATING

Demonstrate an understanding of the world as a set of related systems where failure to monitor and control the requirements for safety, health and environmental issues can have a negative impact on people, the organisation and the environment.

UNIT STANDARD CCFO CONTRIBUTING

In order to contribute to the full personal development of each learner and the social and economic development of society at large, it must be the intention underlying any programme of learning to make an individual aware of the importance of:

- ☑ Being culturally and aesthetically sensitive across a range of social contexts in the application and control of safety, health and environmental issues.

UNIT STANDARD NOTES

This unit standard replaces the following unit standards:

- ☒ ID 115091: Monitor compliance to safety, health and environmental requirements in a workplace, NQF Level 2, 2 Credits.
- ☒ ID 116520: Apply safety, health and environmental principles and procedures in a workplace, NQF Level 2, 2 Credits.

Terminology:

"Specified requirements" include legal and site-specific requirements and are contained in the following:

Legal:

- ☒ Relevant current legislation, regulations and directives pertaining to mining and occupational health and safety.
- ☒ Mandatory Codes of Practice.
- ☒ South African National Standards and other relevant Standards.

Site Specific:

- ☒ Hazard Identification and Risk Assessments (HIRA).
- ☒ Occupational Health and Safety Risk Management Programme.
- ☒ Managerial Instructions.
- ☒ Organisational Standard Procedures.
- ☒ List of Recorded OHS Risks.
- ☒ Working Guides.
- ☒ Equipment and Materials Specifications.
- ☒ Acceptable subject related theory.